

GREEN CITY R-1 SCHOOLS
MINUTES OF BOARD OF EDUCATION
OPEN SESSION
October 14, 2025

Kind of Meeting: Regular
Place of Meeting: High School Business Classroom
Date: October 14, 2025
Time: 5:30 p.m.

Members present: Kellen Hatcher, President; Jason Salas, Vice-President; Katy Foster, Treasurer; JT Thomas, Secretary; Thomas Christen, Member; Sean Ernst, Member; Brody Fude, Member; Tennille Banner, Superintendent; Dallas Halley, High School Principal; Alice Heidenwith, Elementary Principal; and Lindsay Moore, Bookkeeper/Secretary

Absent:

Guests:

Call to Order

President Kellen Hatcher called the Board meeting to order at 5:33 p.m. Brody Fude motioned to approve the agenda. The motion was second by Jason Salas. The motion carried with a vote of 5-0.

Approve Board Minutes

The following meeting minutes were reviewed:

Regular Meeting, Open Session – September 15, 2025

Regular Meeting, Executive Session – September 15, 2025

Jason Salas moved, second by Katy Foster, to approve the meeting minutes as stated. Motion carried 5-0.

Thomas Christen entered the meeting at 5:34 p.m.

Consent Agenda

Brody Fude moved, second by Katy Foster, to approve expenditures for Thomas Therapy Services LLC and James Thomas. The motion carried with a vote of 5-0-1 with JT Thomas abstaining.

JT Thomas moved, second by Jason Salas, to approve all other expenditures totaling \$89,859.36 and the Treasurer's Report. The motion carried with a vote of 4-0-2 with Thomas Christen and Kellen Hatcher abstaining.

Introduction of Guests

None.

District Evaluations

Tennille Banner reviewed the Public Relations Evaluation.

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Sean Ernst entered the meeting at 5:45 p.m.

Dallas Halley and Alice Heidenwith reviewed the Curriculum Evaluation.

Jason Salas moved, second by Thomas Christen, to approve the Public Relations and Curriculum Evaluations. Motion carried with a vote of 7-0.

Administrator's Report

Elementary Principal's Report

Mrs. Heidenwith reported 95.3% attendance for September in the Elementary with 147 students enrolled. The first round of walkthroughs have been completed and Mrs. Heidenwith has started the initial round of formal observations. Mid-benchmark assessments are in-progress. Teachers completed Dyslexia Training on October 3rd. Tutoring has started; 37 Elementary students are currently being served. Mrs. Logsdon started a walking club for 3rd- 5th grade students. Grandparents Day was a success. The MAP field trip for 4th- 8th grade students that scored proficient or advanced was October 8th. They will be recognized at a home basketball game on October 21st. The end of 1st Quarter was October 14th. Parent/Teacher conferences will be October 16th.

Office referrals were discussed. Star Early Literacy/Star Reading Data and Star Math Data were discussed.

High School Principal's Report

Mr. Halley presented overall attendance of 95% and enrollment of 122 students in September. Behavior reports were discussed. Star Data and Grade Reports were discussed.

Mr. Halley presented an update on High School events and activities. There are 14 players in Baseball with a record of 4-7 and 2-4 in Conference. There are 14 players in Softball with a record of 10-7 and 5-3 in Conference. FFA has 14 trapshooting participants and finished 10th place at Districts. There are 31 members in Band. Band marched in the Pancake Day Parade placing 2nd and marched in the Milan Parade. There are 10 participants in Drama. The Art Club has 46 members. Junior High Boys Basketball has 13 players, Junior High Girls Basketball has 7 players, and Junior High Cheerleading has 11 participants.

Mr. Halley continues formal and informal classroom evaluations. Nineteen students visited MACC and 15 students attended the Truman College Fair. Mr. Halley shared a calendar of events for October. Green City hosted the Health Care Career Day organized by Sullivan County Hospital. Ten schools and approximately 75 students attended.

Superintendent Report

Tennille Banner gave an update on the District.

- The new door for the back High School entrance is scheduled for installation.

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- The new Access Control System will be installed with no further cost to the district beginning this week.
- Mrs. Banner and Jim Thomas met with a representative from Midwest Transit regarding the “new” bus and all of the issues it has. The representative will be talking to his superiors to find a satisfactory resolution. The bus has been taken to their shop for a complete diagnostic review. The second newest bus for the district has had the transmission replaced for a second time and will be returning soon.
- The APR Data will be released November 6th. This is a snapshot of how the district is performing.
- A MAP-A onsite review will be performed in the next couple of weeks.
- Board members need to complete the annual MARE Board Training.
- FFA applied for a grant from Smithfield and is awaiting confirmation.

Old Business

Special Education Compliance Plan

Tennille Banner presented the updated Special Education Compliance Plan. Thomas Christen moved, second by Katy Foster, to approve the updated Special Education Compliance Plan as presented. Motion carried with a vote of 7-0.

Budget Message

Tennille Banner presented the updated Budget Message. Jason Salas moved, second by Brody Fude, to approve the updated Budget Message as presented. Motion carried with a vote of 7-0.

New Business

Purchase of Staff Apparel

Tennille Banner presented options for the staff apparel. Katy Foster moved, second by Brody Fude, to approve purchase the staff apparel presented and payment to March Screen Printing and Embroidery for apparel when invoice is presented after staff sizing. Motion carried 7-0.

Snow Bids

No snow removal bids were received by the district.

Comprehensive Literacy Plan

Alice Heidenwith presented the Comprehensive Literacy Plan for 2025-2026. Thomas Christen moved, second by Sean Ernst, to approve the Comprehensive Literacy Plan for 2025-2026 as presented. Motion carried with a vote of 7-0.

Teacher Recruitment Reimbursement

Tennille Banner reviewed the Teacher Recruitment Reimbursement documentation from 2021.

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Junior High NHS Proposal

Dallas Halley presented the Junior High National Honor Society Proposal. Katy Foster moved, second by Brody Fude, to approve the Junior High National Honor Society Proposal as presented. Motion carried with a vote of 7-0.

Alice Heidenwith left the meeting at 6:16 p.m. and returned at 6:20 p.m.

Brody Fude moved, second by Sean Ernst, to enter Executive session to discuss RSMo 610.021.13 Personnel and RSMo 610.021.03 Hiring Personnel at 6:21 p.m. with a roll call vote of Christen-yea, Ernst-yea, Foster-yea, Fude-yea, Hatcher-yea, Salas-yea, Thomas-yea.

The Board reconvened Open Session at 7:39 p.m.

Old Business

Updates to Non-Certified and Transportation Salary Schedules

Tennille Banner presented updates to the Non-Certified and Transportation Salary Schedules. Sean Ernst moved, second by Brody Fude, to approve the updated Non-Certified and Transportation Salary Schedules as presented, removing the Hourly Driver column from the Non-Certified Salary Schedule and adding a column for the KATC/ECLC Route on the Transportation Salary Schedule. Motion carried with a vote of 7-0.

The next regular meeting will be Wednesday, November 19, 2025 at 5:30 p.m.

Brody Fude motioned to adjourn at 7:41 p.m. Motion was second by Jason Salas. The motion carried with a vote of 7-0.

President, Board of Education

Secretary, Board of Education